

OCCUPATIONAL SAFETY AND HEALTH POLICY

Our commitment is to provide a safe and healthy work environment which protects all staff, where no injury is considered acceptable and where all activities are undertaken without compromising safety and health. We are committed to achieving a workplace where the risk of injuries and harm is minimised and a culture which ensures safety is a priority. The safety and health of our employees by preventing work related injury and ill health is our core value.

To achieve best practice in occupational safety and health, we will;

Demonstrate Leadership

Each manager and supervisor will provide leadership by ensuring that all work is undertaken with safety as the first priority. This includes actively encouraging the involvement of staff in occupational safety and health decision making.

Empower our People

We are all empowered to make decisions that will create a safe workplace, even if it means stopping work to make a situation safe.

Take Personal Responsibility

We are all responsible for maintaining our own safety and ensuring that we do not cause harm to others. By following safe work processes, identifying hazards and reporting incidents or near misses we can eliminate workplace risks.

Maintain Effective Safety Systems

We provide and use safe systems to enable us to work without harm. We commit to providing measurable objectives and targets and reviewing our systems to continuously improve our safety and health performance.

We will provide the necessary resources, training and mechanisms to achieve positive safety outcomes. In compliance with all applicable legislation we are dedicated to maintaining the safety of all people associated with our operations including employees, clients and members of the communities in which we work.

A handwritten signature in black ink, appearing to read "Sy Van Dyk", with a horizontal line underneath.

Sy Van Dyk
Chief Executive Officer