

## RISK MANAGEMENT POLICY

The effective management of risk is fundamental to the delivery of our objectives, the achievement of sustainable growth, the protection and enhancement of DDH1's reputation and upholding the required standards of corporate governance.

Our approach to risk management enables us to proactively identify, assess, and manage risk to enhance our decision-making, be innovative, and improve our performance. It also enhances opportunities, reduces threats and sustains our competitive advantage.

This policy outlines our commitment to sound risk management practices aligned to our regulatory and shareholder requirements.

We have a low appetite for risks relating to:

- Health, safety and wellbeing of our people, the environment, and the community.
- Reputational risks given the potential impact on the ability to secure ongoing work.
- Project delivery and contractual risks that have the potential to impact our results, liquidity, and performance.
- Legislative compliance breaches.
- The DDH1 group of company's risk management approach is based on International Standard on Risk Management, ISO 31000, that provides the foundation for managing risks (including opportunities) across our operations.

Our risk management principles are:

- We integrate risk management into our business processes and activities.
- We proactively identify, assess, monitor and report identified and emerging material risks and implement controls to mitigate risks.
- We continuously obtain an understanding of our exposure to risks, applying this to our decision-making.
- We strive to foster a positive culture of risk awareness and risk management through engagement, information sharing and training.
- We implement crisis management and business continuity planning processes that enable us to respond to material risk events effectively.

Everyone is responsible for managing risks and ensuring that risk controls are implemented and effective to achieve a reduced level of risk, assisting us in fulfilling our responsibilities to customers, stakeholders, and the environment in which we operate.

This is a policy of DDH1 Limited and its controlled entities (including DDH1 Drilling, Strike Drilling, and Ranger Drilling) (collectively, "**DDH1 Group**"). It applies to all directors, employees, consultants, contractors and other third-parties notified of its application to them.

More information on our risk management system and process is available from your Manager.



Sy Van Dyk  
Chief Executive Officer